

## PROFESSIONAL EXPERIENCE

### **AMAZON**

#### **Human Rights Due Diligence Lead**

New York City, NY  
August 2022 – Present

- Lead a team of Human Rights and Environmental Due Diligence (HREDD) experts at Amazon, driving the development of a robust multi-regulation due diligence framework anchored in the UN Guiding Principles on Business and Human Rights.
- Design and implement enterprise-wide HREDD methodologies to ensure compliance with key regulations, including the German Supply Chain Act (GSCA), French Duty of Vigilance (DoV), and the Corporate Sustainability Due Diligence Directive (CSDDD).
- Champion data-driven strategies that enhance Amazon's commitment to sustainability, social responsibility, and responsible business practices.

### **SHIFT PROJECT**

#### **Human Rights Advisor and Communications Lead**

New York City, NY  
May 2018 – August 2022

- Lead engagements with Fortune 500 companies, governments and global sports bodies, providing bespoke advisory support on how to implement the UN Guiding Principles on Business and Human Rights.
- Lead the design and execution of workshops, assessments and consultations on non-discrimination in multiple partnerships with global companies operating in 100+ markets, across a diversity of sectors and geographies.
- Drive Shift's communications and advocacy strategy, overseeing media engagement, output design and delivery, brand and risk assessment, multimedia and budget for all communications projects.

### **MINISTRY OF THE INTERIOR (SECRETARÍA DE GOBERNACIÓN)**

#### **Senior Advisor**

Mexico City, Mexico  
April 2014 - August 2016

- Led the strategic communications taskforce of the Minister, managing four direct reports, to offer efficient response to queries on policy and government decisions
- Advised the Minister of the Interior on human rights policy, including LGBTI rights, migrant workers' rights, domestic workers' rights and gender

### **ESTRATEGIA TOTAL CONSULTANCY GROUP**

#### **Junior Consultant**

Mexico City, Mexico  
September 2013 - September 2014

- Advised multinational companies (ICT, Food and Beverage), legislators and agencies of the Federal Government on legislative issues, public affairs, reputational risk and stakeholder engagement
- Drafted political risk analysis reports for clients of the private sector
- Contributed to the design of lobbying strategies on human rights reforms at the Mexican Senate

### **HUMAN RIGHTS WATCH**

#### **Global Initiatives and LGBT Rights Divisions - Graduate Intern**

New York City, NY  
June 2017 - May 2018

- Wrote memos, advocacy letters and short opinion pieces for national and international distribution, to advance the advocacy goals of the Global Initiatives Division
- Conducted research for reports, including through in-depth interviews and consultations with affected stakeholders
- Supported the development of transmedia advocacy resources for online distribution

**INTER-AMERICAN COMMISSION OF HUMAN RIGHTS**  
**Human Rights and Public Policy – Graduate Intern**

Washington, D.C.  
June - August 2017

- Conducted research on the implementation of human rights regulations, laws and policies in OAS Member States
- Drafted chapters of reports and other public outputs by the Commission on best practices in human rights policies
- Contributed to the design of tracking tools to monitor human rights policy implementation

**EDUCATION**

**COLUMBIA UNIVERSITY, School of International and Public Affairs**  
**Master of International Affairs, Technology, Communications and Media Specialization**  
**GPA: 3.9**

New York, NY  
2016 - 2018

**UNIVERSIDAD IBEROAMERICANA, Department of Political Science**  
**Bachelor of Arts in Political Science and Public Administration**  
**GPA: 4.0; Summa Cum Laude**

Mexico City, Mexico  
2006 - 2010

**OTHER RELEVANT WORK AND PUBLICATIONS**

- **It Gets Better.** Member of the Board of Advisors to the Mexico Chapter. The Board provides non-binding strategic advice to the organization's leadership on policy and advocacy strategies regarding LGBTI rights. (Current, *since December 2020*)
- **Point Foundation.** HBO Scholar and current reader in the selection process for Black, Indigenous, People of Color (BIPOC) scholarship, as well as a coach to the Community College program. (Current, *since April 2021*)
- **Author of 'Beyond Pride: the Rights of LGBTI people and the Corporate Responsibility to Respect'**, available in English and Spanish at [shiftproject.org/beyond-pride](https://shiftproject.org/beyond-pride)
- **Author of opinion pieces** on human rights, with a focus on LGBTI rights for [The Washington Post](#), [The Advocate](#), [The Washington Blade](#), [Human Rights Watch](#), [Proceso](#), [Huff Post](#), [Animal Politico](#)

**LANGUAGES**

- **Spanish** - Native
- **English** - Bilingual proficiency. (IELTS 8.5/9, TOEFL iBT 116/120)
- **French** - Professional working proficiency. (TEF C1)

