

PROFESSIONAL EXPERIENCE

SHIFT PROJECT

Human rights advisor and Communications Lead

New York City, NY

May 2018 – present

- Advise governments, global companies and financial institutions on the design, implementation and evaluation of human rights policies and programs, in close collaboration with UN bodies and global LGBTI organizations.
- Offer expert guidance to Fortune 500 companies and global sports bodies on the identification and mitigation of impacts on the rights of LGBTI people and on the design of risk-aware stakeholder consultation processes.
- Design and facilitate workshops, risk mapping processes and capacity building sessions on inclusion and non-discrimination, as well as public-facing outputs to advance respect for the rights of LGBTI people.
- Lead Shift's Communications and Advocacy strategy, in close collaboration with the organization's Leadership Team.
- Oversee the design of reports, publications and advocacy campaigns to advance the organization's mission.

HUMAN RIGHTS WATCH

Global Initiatives and LGBT Rights Divisions - Graduate Intern

New York City, NY

July 2017 - May 2018

- Wrote memos, advocacy letters and opinion pieces for national and international distribution on the protection of the rights of LGBTI people.
- Conducted desk research on human rights law and policy to inform reports, publications and advocacy strategies.
- Interviewed victims and witnesses of human rights violations under supervision of HRW staff.

INTER-AMERICAN COMMISSION OF HUMAN RIGHTS

Human Rights and Public Policy – Graduate Intern

Washington, D.C.

June - August 2017

- Conducted research on the implementation of human rights regulations, laws and policies in OAS Member States.
- Drafted chapters of reports and other public outputs by the Commission on best practices in human rights policies.
- Contributed to the design of tracking tools to monitor human rights policy implementation.

MINISTRY OF THE INTERIOR (SECRETARÍA DE GOBERNACIÓN)

Senior Advisor to the Minister

Mexico City, Mexico

August 2014 - August 2016

- Advised the Chief of Cabinet of the Federal Government of Mexico on human rights issues, including labor rights, immigration, gender issues and LGBTI issues.
- Co-organized the first-ever public-facing meeting of the LGBTI community with the President of Mexico, where the government announced that the country would be joining the UN LGBTI Core Group.
- Engaged with stakeholders in civil society, the private sector and across other agencies of the Federal government on policy discussions with a focus on human rights.

ESTRATEGIA TOTAL CONSULTANCY GROUP

Consultant – Communications and Public Affairs

Mexico City, Mexico

August 2013 - August 2014

- Advised multinational companies, legislators and agencies of the Federal Government on a variety of public affairs issues including corporate social responsibility and reputational risk.

EDUCATION

COLUMBIA UNIVERSITY, School of International and Public Affairs
Master of International Affairs, Human Rights Concentration

New York, NY
2016 - 2018

- Relevant course work: International Human Rights Law, International LGBTI Rights

GPA: 3.9

UNIVERSIDAD IBEROAMERICANA, Department of Political Science
Bachelor of Arts in Political Science and Public Administration
GPA: 4.0; Summa Cum Laude

Mexico City, Mexico
2006 - 2010

OTHER RELEVANT WORK AND PUBLICATIONS:

- **It Gets Better Mx.** Member of the Board of Advisors, a body that provides non-binding strategic advice to the organization, on communications and advocacy strategies.
- **Point Foundation** – HBO Point Scholar and current reader in the selection process for the Black, Indigenous and People of Color (BIPOC) scholarship for LGBTQ students.
- Author of ‘**Beyond Pride: the Rights of LGBTI People and the Corporate Responsibility to Respect**’, available at: <https://shiftproject.org/beyond-pride>
- Author of opinion pieces on human rights for [The Advocate](#), the [Washington Blade](#), [Human Rights Watch](#), [HuffPost](#) and [Proceso](#).

LANGUAGES

- **Spanish** - Native
- **English** - Bilingual proficiency. (IELTS 8.5/9, TOEFL iBT 116/120)
- **French** -Professional working proficiency. (TEF C1)